

Portfolio	Notes	Owner
Search Committee	A temporary portfolio enacted only when a Search Committee (SC) is formed. This portfolio is held by the Leadership Team representative(s) on the SC.	Faye (as LT rep on SC)
Management Team	To ensure strong communication between the Leadership and Management teams.	Penny (as Executive Pastor and budget sub-committee member)
Leadership Team	This portfolio is held by the Leadership Team chairperson. This Portfolio holder is the person to approach with any questions/feedback about Leadership Team operations/vacancies/appointment processes.	Faye (as Chairperson)
Strategic Finance	This portfolio understands our overall financial position and considers the strategic opportunities that we may have to do things differently/future proof our continuing operation.	Alan
Bi Cultural/Multi Cultural Journey	This portfolio considers how FBC is acknowledging and enacting Māori ways of knowing and being in our midst. This is underpinned by an acknowledgment of Māori as tangata whenua, and an appreciation of the privilege of working alongside both tangata whenua (Māori) and tangata tiriti (treaty partners with Māori, which means all people other than Māori).	Erin
Membership and members meetings	This Portfolio holder is the person to approach with any questions/feedback about members meetings, or when agenda items need to be added.	Esther

Constitution	Ensuring that our constitution remains fit for purpose. To listen and reflect on leadership team discussion and process in light of our constitution.	Alan
FBC Trust	This is the person to approach with any questions/feedback about the operation of the Franklin Baptist Community Trust (currently supporting the Toy Library, and 24/7 Youth Work). Opportunities for the Trust to be supporting other aspects of FBC's community-facing work can also be raised here.	Esther
Polices	This portfolio ensures the presence, and the regular review of operating policies. This is the place where suggestions about change to church-wide polices can be raised.	Esther
Future Church/Vision and Strategy.	This Portfolio considers what God is doing in our midst, whether we are aligning with His leading, and what other ways/fresh expressions we might be being called to at FBC.	Senior Pastor (held collectively by LT in absentia)
Theology	To reflect on leadership team discussions and process from a theological perspective.	Liz
Communication	This portfolio relates just to communication between the Leadership and the wider Church. The portfolio holder keeps an eye on ensuring that matters being discussed by the LT which are important to the whole church are communicated well and in a timely manner.	Esther
Pastoral Ministry	This portfolio holder ensures that the overarching pastoral aspects of FBC's work are effective.	Josh (as Interim Pastor)

Staff	The lead person concerned with staffing and the ministries of the church.	Penny (as Executive Pastor)
Complaints	Each ministry has its own complaints process - this portfolio holder pays attention to ensuring that we have a culture of ensuring complaints are properly managed and that the instances of them are minimised.	Liz
Prayer	This portfolio considers our prayer culture as a church and enables/prompts growth and continuing faithfulness in this area.	Erin
Church Ministries	The lead person with oversight of numerous ministries of the church.	Penny (as Exec Pastor)